



SASC Team Formation and Coaching Policy

The purpose of this document is to articulate the SASC (Club) policy for team formation and competitive coach selection, qualification, training, and evaluation. The implementation and enforcement of this policy and its modification, if and as necessary, is at the discretion of the Board of Directors.

SASC Mission Statement:

The mission of SASC is to provide a quality soccer program at both the recreational and competitive levels of play for all local boys and girls in the community independent of their economic and ethnic background. SASC promotes community soccer for the enjoyment and development of the youth of our community emphasizing skill development, teamwork and sportsmanship in a positive environment. To this end, SASC offers multiple soccer programs to suit the skill level and personal commitment to soccer of the individual youth player.

Team Formation

Competitive teams are formed through the Competitive Director running open club tryouts and player evaluations in order to group players as closely as possible by skill, commitment level, financial resources, goals and other factors. The Competitive Director brings together the player members of the team and works to match them with qualified coaches (see below) by consensus of the team members and families. Although coach input is always welcome, all members from the recreational program are welcome to come to the club tryout sessions and do not need permission or approval by the recreational coaches. Coaches are invited to work with the Competitive Director to refer individuals or groups of players they feel are ready for competitive play.

Recreational teams are formed by the Recreational Coordinators and Recreational Registrar based on their registration paperwork. The club registration fees provide for all recreational players and their volunteer coaches with group training, evaluation and clinics. The goal is to support player development and enjoyment of soccer, and aid those interested in moving on to competitive play, if they desire.

Individual coaches or other outside organizations are not allowed to form teams within SASC with their own tryouts or recruitment efforts for the sake of their own employment or organization-building. SASC will manage formation of its own teams under the direction of the Competitive Director in coordination with parents and guardians of youth players who apply. Existing teams from outside SASC may apply to play within SASC through the Competitive Director for consideration by the Board of Directors. Approval considers such information as existing team impact, city of residence, volunteer commitment, among other factors.



Selection and Qualification of Coaches:

The club will seek volunteer coaches for its teams from interested parents of players with some experience playing or coaching soccer. The club will always welcome individuals with strong coaching credentials.

If a volunteer coach with adequate qualifications is not available to coach a Division 1 or Division 3 competitive team, or consensus of the members prefer, the team can hire a coach for pay with the approval of the parents/guardians of the players on the team. The qualifications of the coach to be hired will be reviewed and approved by the Competitive Director. All coaches will be required to possess the appropriate CYSA or National license for the age group and level of team they are coaching. Division 4 (recreational) coaches may not be paid coaches, hired by the parents of children on that team

Hired coaches will be employed by the teams as independent contractors and will be solely responsible for filing federal, state, and local taxes, as applicable, insurance, and like business matters. Under no circumstances will they be employees of the club.

Coach Training:

Depending upon scheduling of coaching courses by SASC, license requirements may be waived at the discretion of the Competitive Director (or the Recreational Director for Division 4 teams) for a period consistent with then-current CYSA and District 2 policies.

Coaches are required to provide copies of all training certificates and coaching licenses to the Competitive Director for approval and to the Registrar for registration.

The Club strongly encourages all coaches to obtain at least a CYSA E/D level license.

All coaches will be required to attend club-sponsored training presented by Positive Coaching Alliance.



Standards and Criteria for SASC Coaches:

- Coaching should be challenging and positive and should inspire a love for the game and the desire to compete fairly; motivate players to excel individually and as a team.
- Emphasize fair play and excellence above winning, personal and team integrity above all else.
- Players, referees, opposing teams and coaches, and parents are to be treated respectfully at all times.
- Players should be given training and playing time that is appropriate to the playing level (except for Division 4, where all players must play at least 50% of the game and start at least 50% of the games)
- Communicate directly and honestly with players, privately if needed. Discuss problems with the player's parents.
- Coaches will represent SASC and they will under no circumstances use club facilities for none club-related activities unless they have applied through the standard field rental process.
- All coaches must follow the SASC field usage rules or risk being asked to leave the club.
- Although SASC does welcome hired coaches/trainers for competitive teams that does not imply an endorsement by the club of any particular professional coaching organization.
- SASC team names will NOT include the name of any particular professional coaching organization.
- Any paid coach/trainer will NOT be allowed to reference SASC in marketing materials or advertisements for their business services without the express approval of the Board of Directors.
- Any paid coach/trainer will NOT be allowed to distribute flyers or other materials at SASC recreational or competitive games without the express approval of the Board of Directors.
- Coaches should not try to move complete teams from the recreational program to form a new competitive team. All new competitive team formation will be coordinated by the Competitive Director and overseen by the Board of Directors
- Once recreational teams have been formed, Coaches may invite individual players from the recreational program to competitive tryouts for existing competitive teams only with the prior approval of the Recreational Director.
- The Board of Directors reserves the right to remove a coach at its discretion.
- Paid professional coaches will not be allowed to coach or train Division 4 (recreational) teams without the express approval of the Board of Directors.
- All Division 4 head coaches shall hold a CYSA F license. This requirement may be waived at the discretion of the Recreational Director.
- The primary method of approval of team rosters will be through club sponsored tryouts.



Sunnyvale Alliance Soccer Club – published. 1-10-2007



CYSA District II Coaching Requirements:

- All Division 1 (Class 1) and Division 3 (Class 3) head coaches in District II shall hold at a minimum a CYSA E/D coaching license.
- All Division 1 and Division 3 assistant coaches shall hold at a minimum a CYSA F coaching license.
- New coaches of teams U15 and younger must obtain a CYSA F license in their first year, a CYSA E license in the next year, and a CYSA E/D license in their third year if they desire to be a head coach of a Class I or Class III team in District II.
- All head coaches of Division 1 teams U16 or above in District II will be required to hold at least a CYSA State D coaching license or the equivalent NSCAA National diploma.
- No individual may serve as the head coach of more than three Division 1 and/or Division 3 teams at the same time.

Policy approval: SASC Board Meeting 12-12-2006